

Service Overview

In light of COVID-19, Aston Group is continuing to provide a service to our clients where social distancing guidelines can be maintained and where safe systems of works are secured. Our continuation of services is underpinned by Government guidance and in accordance with the site operations procedure - protecting your workforce by construction leadership council as well as the letter from the department for business, Energy & Industrial Strategy advising the continuation of construction works. Aston Group is working closely with all stakeholders to ensure that we are aligned and measured in our approach to the situation which is therefore subject to constant and ongoing review of our stance in relation to the guidance.

Aston Group are committed to being able to provide critical services and statutory compliance in these unprecedented times to ensure that the safety of residents is put first and that they are secured.

Site operatives and sub-contractors

Aston Group's operative and sub-contractor procedures document ensure that all operatives are made aware of the company procedures and that they are given safe systems of works to follow. Sub-contractors have all been approached for contingency plans and to make them aware of the procedures that the Group is setting forth and what is expected of them. This procedure is designed to secure the safety so far as reasonably practicable of staff, sub-contractors and residents. All operatives have received clear guidance and toolbox talks which explain risk management and the safe systems of works required.

The following is encouraged to ensure compliance with the recommendations:

- Ensuring that safe systems of works are being implemented and that the contents of toolbox talks are reflected on the ground.
- Avoiding all non-essential travelling and make way to work with vans
- Public transport is being avoided to ensure that we are not adding to the situation
- Ensuring that social distancing is maintained

Aston Group staff, wellbeing and remote working

Aston Group early planning has meant office staff are able to work from home in accordance with the recommendations.

Aston Group's commitment to supporting staff on an ongoing basis is of paramount importance. All contract management have been forwarded information to disseminate in their teams which revolve around:

- Mental health and wellbeing of staff
- Ongoing webinars and learning
- Remote working
- DSE assessment considerations for remote working
- Training resources

Staff including senior staff are adhering to the following:

- Working from home where non-essential traveling is the case
- Undertaking meetings by way of Microsoft Teams
- Cancellation of non-essential meetings
- Ensuring that they are keeping up to date with latest guidelines to protect the national effort.

If you have any concerns, please feel free to contact Aston Group's Health and Safety manager

For live information on COVID-19:

<https://www.gov.uk/guidance/coronavirus-covid-19-information-for-the-public>

ACAS employment questions:

<https://www.acas.org.uk/coronavirus>